

Sapp Brothers Construction, LLC. dba SiteMaster

APPLICATION FOR EMPLOYMENT

Date Applied:

PERSONAL

SiteMaster is an Equal Opportunity Employer. We maintain a drug free workplace. We participate in E Verify. We perform background checks. We drug test.

Last	First	Middle	Maiden Name
Street Address	City	State	Zip
Home Phone	Cell Phone	Email	
Are you over 18 years of age?	Are you authorized to work in the U.S?		
Position Desired	Pay Expected		
Are you available for full time work? If not, what hours can you work?	When will you be able to begin work?		
Will you work overtime if asked?	Do you have reliable transportation to get to work?		
Have you ever filled out an application with us? If yes, give dates.	Have you ever been employed with us? If yes, give dates.		
Have you ever been bonded? If yes, with what employer(s)?	Do you speak any Foreign Languages? If yes, please list.		
Are you currently employed?	May we contact your present employer?		
Do you have any physical condition which may limit your ability to perform the job for which you are applying? If so, please explain.			
Have you been convicted of a felony in the past 5 years which has not been annulled, expunged or sealed by a court? If yes, please explain.			
<small>Conviction will not necessarily disqualify an applicant from employment and this employer will conduct a targeted screening considering the nature of the crime, time elapsed, and the nature of the job for which applied.</small>			
Please list any other special skills, training or certificates:			
Have you served in the U.S. Armed Forces? If so, please list branch, rank, training and service dates.			

Proof of legal eligibility for employment in the United States will be required upon employment. Prospective employees will receive consideration without discrimination because of age, race, sex, national origin, disability, handicap or veteran status.

EDUCATION

Type	Name & Location	Course of Study	# of Years Completed	Did you Graduate?	Degree or Diploma?
Graduate					
College					
Business/Trade/ Technical					
High School					

ADDITIONAL INFORMATION

List any professional, trade, business, or civic activities or offices held.
You may exclude memberships revealing race, religion, national origin, age, disability or other protected status.

Is there any additional information you feel may be helpful to us in considering your application?

REFERENCES

Please provide three business/work references that are not related to you.

Name	Relationship	Phone Number

Do you know anyone currently employed at SiteMaster?

EMPLOYMENT EXPERIENCE

List your last four employers starting with the most recent, including military experience.

Company Name	Phone Number
Address (City / State)	Employed (from mm/yy to mm/yy)
Name of Supervisor	Pay (weekly) Starting Ending
Job Title & Responsibilities	Reason for Leaving
Company Name	Phone Number
Address (City / State)	Employed (from mm/yy to mm/yy)
Name of Supervisor	Pay (weekly) Starting Ending
Job Title & Responsibilities	Reason for Leaving
Company Name	Phone Number
Address (City / State)	Employed (from mm/yy to mm/yy)
Name of Supervisor	Pay (weekly) Starting Ending
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Name of Supervisor	Pay (weekly) Starting Ending
Job Title & Responsibilities	Reason for Leaving

JOB DUTIES APPLICABLE TO FIELD POSITIONS

Only fill out this section if you are applying for such a position.

Individuals performing as equipment operators, laborers, and other positions which require physical labor, safety awareness, communication skills, physical skills and dexterity, or individuals supervising such work, must be able to engage in the following activities as essential functions of their job.

Are you able to perform the following job related activities with or without reasonable accommodation?	Yes	No
Visually and audibly understand and perceive safety commands		
Understand hazardous communication information and safety information		
Wear proper safety equipment		
Stand for significant periods of time		
Bend, stoop, squat and reach overhead on a regular basis		
Use safety appliances such as positioning hooks, lanyards, etc.		
Have the ability to grip, grasp and twist control levers; hand and power tools		
Routinely lift and carry materials, equipment and/or tools weighing less than 20 lbs.		
Occasionally lift and carry materials, equipment and/or tools weighing more than 20 lbs.		
Interpret standard measurements using levels, tape measures, or load indicators in order to determine correct cuts, lifting angles and other field measurements		
If you answered no to any of these questions, please explain:		

APPLICATION FOR EMPLOYMENT RELEASE AND DISCLAIMER

Please read carefully before signing

I certify that the information provided by me in this application is true, correct and complete and acknowledge that the facts are subject to verification by Sapp Brothers Construction, LLC. I understand that this is simply an application for employment and does not imply I will be employed. Should any statements by me to Sapp Brothers Construction, LLC either in my application or after employed (if employed) be found to be false or misleading in any way, then Sapp Brothers Construction, LLC may refuse to hire or, if hired, terminate my employment.

In order to verify the information that I have presented in this application, I authorize my former employer, school, persons, and other organizations referenced in this application to provide Sapp Brothers Construction, LLC with any and all information concerning my subjects covered by this application, and I hereby release such parties from all liability from any damages which may result for furnishing such information. **If requested, I will authorize Sapp Brothers Construction, LLC, and their authorized agents to perform a pre-hire investigation check and to pull a credit report on me.** Additionally, I authorize Sapp Brothers Construction, LLC to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency or other party, with a legal and proper interest.

If employed, I agree to conform to all rules and policies as set forth by Sapp Brothers Construction, LLC.

I understand that if I am hired, the length of my employment is not guaranteed. Recognizing that I will be free to voluntarily terminate my employment at any time, with or without cause, I acknowledge that my employment and compensation can be modified or terminated with or without cause, and with or without notice, at any time and that I will be an at-will employee.

I acknowledge that I have read all of the above statements and that I understand them.

Applicant's Signature

Date

This application is active for 90 days, beginning:

Date

FOR OFFICE USE ONLY

Position(s) Applied for:

Referral Source:

Advertisement

Employee

School/Apprenticeship

Other _____